

2008 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
00-0000	Total All occupations	146,180	\$15.06	\$31,330	\$7.66	\$18.76	\$18,158	\$24,699	\$36,255
11-0000	Management Occupations	6,840	\$31.95	\$66,447	\$14.27	\$40.78	\$35,975	\$55,496	\$80,973
11-3011	Administrative Services Managers	220	\$19.81	\$41,200	\$11.48	\$23.97	\$26,916	\$34,749	\$49,090
11-2011	Advertising and Promotions Managers	*	\$19.27	\$40,086	\$11.62	\$23.10	\$28,611	\$33,939	\$51,595
11-1011	Chief Executives	520	\$58.94	\$122,603	\$29.64	\$73.60	\$74,282	\$115,175	n/a
11-3041	Compensation and Benefits Managers	70	\$28.49	\$59,263	\$18.51	\$33.48	\$41,273	\$50,501	\$75,175
11-3021	Computer and Information Systems Managers	110	\$42.33	\$88,036	\$20.58	\$53.20	\$47,717	\$68,693	\$122,176
11-9021	Construction Managers	130	\$30.38	\$63,185	\$17.68	\$36.73	\$39,627	\$51,272	\$66,003
11-9032	Education Administrators, Elementary and Secondary Sc	230	n/h	\$61,807	n/h	n/h	\$50,774	\$63,168	\$73,360
11-9033	Education Administrators, Postsecondary	70	\$24.36	\$50,673	\$11.61	\$30.74	\$29,646	\$44,536	\$70,553
11-9031	Education Administrators, Preschool and Child Care Cen	50	\$20.52	\$42,690	\$12.04	\$24.77	\$27,182	\$35,043	\$50,481
11-9041	Engineering Managers	220	\$50.97	\$106,022	\$29.22	\$61.85	\$72,348	\$97,738	\$137,400
11-3031	Financial Managers	660	\$30.63	\$63,719	\$17.70	\$37.10	\$41,623	\$62,539	\$76,562
11-9051	Food Service Managers	520	\$19.57	\$40,695	\$13.59	\$22.55	\$29,889	\$36,968	\$47,489
11-1021	General and Operations Managers	2,070	\$33.82	\$70,355	\$15.73	\$42.87	\$40,567	\$58,068	\$87,426
11-3049	Human Resources Managers, All Other	50	\$32.24	\$67,068	\$18.05	\$39.34	\$44,236	\$68,351	\$90,697
11-3051	Industrial Production Managers	230	\$31.01	\$64,499	\$16.12	\$38.45	\$42,534	\$58,998	\$82,825
11-1031	Legislators	120	\$6.52	\$13,564	\$6.40	\$6.58	\$12,332	\$13,461	\$14,589
11-9081	Lodging Managers	170	\$18.14	\$37,728	\$11.17	\$21.62	\$26,887	\$35,108	\$43,427
11-9199	Managers, All Other	210	\$29.98	\$62,354	\$11.15	\$39.39	\$25,508	\$51,852	\$79,894
11-2021	Marketing Managers	100	\$21.34	\$44,391	\$10.03	\$27.00	\$21,388	\$33,000	\$65,232
11-9111	Medical and Health Services Managers	170	\$32.03	\$66,627	\$21.92	\$37.09	\$53,800	\$66,861	\$76,053
11-9131	Postmasters and Mail Superintendents	40	\$32.14	\$66,860	\$25.64	\$35.40	\$57,495	\$65,994	\$75,331
11-2031	Public Relations Managers	20	\$34.00	\$70,718	\$14.36	\$43.82	\$30,915	\$54,340	\$99,049
11-3061	Purchasing Managers	100	\$31.84	\$66,232	\$17.96	\$38.78	\$43,776	\$60,334	\$88,733
11-2022	Sales Managers	280	\$35.62	\$74,098	\$17.32	\$44.78	\$40,662	\$67,522	\$97,096
11-9151	Social and Community Service Managers	80	\$20.42	\$42,476	\$14.34	\$23.46	\$32,235	\$40,684	\$51,247
11-3042	Training and Development Managers	*	\$21.79	\$45,324	\$16.15	\$24.61	\$35,714	\$44,078	\$48,846
11-3071	Transportation, Storage, and Distribution Managers	120	\$24.60	\$51,177	\$16.02	\$28.90	\$37,849	\$47,858	\$61,750
13-0000	Business and Financial Operations Occupations	2,250	\$25.23	\$52,473	\$13.35	\$31.17	\$33,654	\$48,381	\$69,862
13-2011	Accountants and Auditors	520	\$22.71	\$47,232	\$13.25	\$27.44	\$34,707	\$43,852	\$57,070
13-2021	Appraisers and Assessors of Real Estate	50	\$20.15	\$41,920	\$11.84	\$24.31	\$27,027	\$45,751	\$54,960
13-2031	Budget Analysts	20	\$29.96	\$62,323	\$22.58	\$33.65	\$54,892	\$64,937	\$72,523
13-1199	Business Operations Specialists, All Other	160	\$23.58	\$49,047	\$14.41	\$28.17	\$35,088	\$46,545	\$57,653
13-1072	Compensation, Benefits, and Job Analysis Specialists	*	\$21.05	\$43,785	\$14.80	\$24.18	\$34,053	\$40,717	\$47,953
13-1041	Compliance Officers, Except Agriculture, Construction, H	150	\$27.63	\$57,462	\$14.74	\$34.07	\$40,896	\$57,854	\$72,529
13-1051	Cost Estimators	90	\$22.41	\$46,611	\$11.88	\$27.68	\$29,621	\$45,975	\$57,858
13-2041	Credit Analysts	40	\$35.43	\$73,687	\$18.10	\$44.09	\$39,411	\$71,770	\$110,456

2008 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
13-1061	Emergency Management Specialists	20	\$23.19	\$48,244	\$14.35	\$27.62	\$34,231	\$40,736	\$68,502
13-1071	Employment, Recruitment, and Placement Specialists	30	\$19.70	\$40,978	\$13.57	\$22.77	\$30,283	\$41,973	\$47,410
13-2099	Financial Specialists, All Other	*	\$30.65	\$63,752	\$18.98	\$36.49	\$51,691	\$67,686	\$81,311
13-1079	Human Resources, Training, and Labor Relations Speci	60	\$26.55	\$55,231	\$16.54	\$31.56	\$36,741	\$53,085	\$74,442
13-2071	Loan Counselors	*	\$15.06	\$31,318	\$13.08	\$16.04	\$26,660	\$28,737	\$31,503
13-2072	Loan Officers	300	\$27.62	\$57,443	\$14.96	\$33.94	\$35,203	\$56,733	\$76,318
13-1111	Management Analysts	100	\$39.89	\$82,981	\$25.98	\$46.85	\$65,107	\$87,698	\$101,422
13-1121	Meeting and Convention Planners	20	\$14.84	\$30,866	\$10.64	\$16.94	\$25,520	\$29,552	\$36,773
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	240	\$24.96	\$51,909	\$13.51	\$30.68	\$32,776	\$51,514	\$67,403
13-1073	Training and Development Specialists	100	\$19.29	\$40,115	\$9.90	\$23.98	\$24,210	\$39,842	\$53,063
13-1022	Wholesale and Retail Buyers, Except Farm Products	40	\$19.29	\$40,119	\$12.64	\$22.61	\$28,163	\$33,700	\$43,806
15-0000	Computer and Mathematical Occupations	980	\$33.27	\$69,193	\$18.26	\$40.77	\$46,267	\$67,994	\$89,354
15-1021	Computer Programmers	100	\$31.58	\$65,679	\$17.82	\$38.46	\$45,274	\$66,594	\$85,123
15-1099	Computer Specialists, All Other	20	\$30.82	\$64,102	\$17.17	\$37.64	\$37,315	\$51,064	\$83,215
15-1041	Computer Support Specialists	200	\$21.14	\$43,970	\$12.53	\$25.45	\$31,142	\$42,617	\$56,320
15-1051	Computer Systems Analysts	140	\$34.05	\$70,827	\$20.31	\$40.92	\$50,237	\$71,266	\$90,711
15-1061	Database Administrators	20	\$27.86	\$57,942	\$15.29	\$34.14	\$39,558	\$46,692	\$71,164
15-1071	Network and Computer Systems Administrators	190	\$32.12	\$66,801	\$21.42	\$37.46	\$52,021	\$67,125	\$79,724
17-0000	Architecture and Engineering Occupations	2,780	\$37.93	\$78,894	\$20.61	\$46.59	\$51,460	\$73,593	\$106,779
17-3011	Architectural and Civil Drafters	30	\$30.14	\$62,689	\$18.30	\$36.06	\$47,464	\$67,532	\$78,641
17-3022	Civil Engineering Technicians	*	\$15.46	\$32,153	\$12.33	\$17.02	\$27,144	\$31,939	\$37,331
17-2051	Civil Engineers	140	\$40.60	\$84,442	\$25.55	\$48.12	\$60,378	\$79,502	\$111,470
17-3023	Electrical and Electronic Engineering Technicians	*	\$21.01	\$43,710	\$15.42	\$23.81	\$35,823	\$42,997	\$49,894
17-3024	Electro-Mechanical Technicians	*	\$23.72	\$49,332	\$16.03	\$27.56	\$36,317	\$50,522	\$60,918
17-2199	Engineers, All Other	80	\$38.38	\$79,828	\$22.98	\$46.08	\$59,716	\$78,296	\$102,962
17-3026	Industrial Engineering Technicians	120	\$22.05	\$45,857	\$13.81	\$26.16	\$33,151	\$48,334	\$57,135
17-2112	Industrial Engineers	290	\$27.84	\$57,897	\$20.06	\$31.72	\$48,226	\$57,614	\$65,608
17-3013	Mechanical Drafters	90	\$21.38	\$44,466	\$15.72	\$24.21	\$35,127	\$43,188	\$52,932
17-2141	Mechanical Engineers	230	\$41.83	\$87,008	\$26.40	\$49.55	\$61,635	\$85,664	\$113,435
17-3031	Surveying and Mapping Technicians	50	\$15.99	\$33,251	\$9.65	\$19.15	\$22,512	\$34,550	\$40,795
17-1022	Surveyors	40	\$14.64	\$30,442	\$10.94	\$16.48	\$23,671	\$27,336	\$33,977
19-3031	Clinical, Counseling, and School Psychologists	90	\$24.71	\$51,393	\$19.37	\$27.38	\$44,334	\$50,914	\$59,573
19-4093	Forest and Conservation Technicians	50	\$15.86	\$32,988	\$12.36	\$17.61	\$27,285	\$31,172	\$37,568
19-3021	Market Research Analysts	*	\$31.67	\$65,872	\$16.06	\$39.48	\$37,302	\$73,134	\$80,745
19-3051	Urban and Regional Planners	20	\$16.49	\$34,304	\$7.71	\$20.89	\$20,851	\$24,346	\$55,779
19-1023	Zoologists and Wildlife Biologists	60	\$39.70	\$82,572	\$19.72	\$49.69	\$52,641	\$80,592	\$112,767
21-0000	Community and Social Services Occupations	1,390	\$15.72	\$32,687	\$9.70	\$18.72	\$23,095	\$30,802	\$39,232
21-1021	Child, Family, and School Social Workers	380	\$15.63	\$32,510	\$11.43	\$17.73	\$25,391	\$32,552	\$37,946

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							25%	median	75%
21-2011	Clergy	*	\$14.75	\$30,670	\$14.01	\$15.11	\$28,283	\$30,426	\$32,817
21-1099	Community and Social Service Specialists, All Other	40	\$11.72	\$24,371	\$9.67	\$12.74	\$21,481	\$24,255	\$28,152
21-1012	Educational, Vocational, and School Counselors	220	\$19.27	\$40,091	\$14.99	\$21.42	\$33,370	\$39,841	\$47,080
21-1091	Health Educators	30	\$15.60	\$32,446	\$10.86	\$17.97	\$26,313	\$29,660	\$34,692
21-1022	Medical and Public Health Social Workers	30	\$19.37	\$40,298	\$13.95	\$22.09	\$32,983	\$38,486	\$49,425
21-1023	Mental Health and Substance Abuse Social Workers	110	\$18.97	\$39,464	\$14.16	\$21.38	\$31,710	\$38,417	\$46,853
21-1014	Mental Health Counselors	70	\$15.86	\$32,986	\$11.48	\$18.05	\$24,931	\$28,867	\$36,886
21-1092	Probation Officers and Correctional Treatment Specialist	80	\$15.78	\$32,818	\$12.13	\$17.60	\$27,046	\$31,981	\$38,031
21-1015	Rehabilitation Counselors	*	\$9.08	\$18,881	\$8.12	\$9.55	\$16,612	\$17,988	\$19,824
21-1093	Social and Human Service Assistants	90	\$12.29	\$25,559	\$8.47	\$14.20	\$19,104	\$24,677	\$29,964
21-1029	Social Workers, All Other	20	\$16.34	\$33,993	\$11.66	\$18.69	\$25,542	\$29,962	\$44,775
21-1011	Substance Abuse and Behavioral Disorder Counselors	*	\$23.98	\$49,886	\$19.29	\$26.33	\$41,151	\$45,008	\$48,865
23-0000	Legal Occupations	120	\$36.32	\$75,555	\$14.19	\$47.39	\$36,017	\$63,539	\$96,269
23-1023	Judges, Magistrate Judges, and Magistrates	20	\$38.06	\$79,159	\$15.11	\$49.53	\$37,130	\$80,432	\$107,988
23-1011	Lawyers	50	\$51.70	\$107,536	\$28.40	\$63.35	\$67,131	\$80,335	n/a
23-2011	Paralegals and Legal Assistants	30	\$16.56	\$34,442	\$13.74	\$17.97	\$28,821	\$32,785	\$38,520
25-0000	Education, Training, and Library Occupations	8,000	\$18.37	\$38,200	\$9.15	\$22.97	\$23,239	\$38,296	\$48,934
25-3011	Adult Literacy, Remedial Education, and GED Teachers	90	\$24.13	\$50,191	\$16.43	\$27.98	\$43,708	\$55,378	\$61,124
25-9099	Education, Training, and Library Workers, All Other	60	\$13.71	\$28,507	\$10.86	\$15.13	\$23,857	\$27,097	\$30,272
25-2021	Elementary School Teachers, Except Special Education	2,360	n/h	\$44,070	n/h	n/h	\$36,921	\$44,107	\$53,526
25-9031	Instructional Coordinators	60	\$24.41	\$50,765	\$8.27	\$32.47	\$20,261	\$63,606	\$75,805
25-2012	Kindergarten Teachers, Except Special Education	290	n/h	\$42,109	n/h	n/h	\$37,321	\$42,726	\$47,399
25-4021	Librarians	170	\$18.49	\$38,469	\$13.48	\$21.00	\$34,248	\$39,960	\$45,897
25-4031	Library Technicians	80	\$8.98	\$18,678	\$7.09	\$9.92	\$15,891	\$18,022	\$21,401
25-2022	Middle School Teachers, Except Special and Vocational	340	n/h	\$40,390	n/h	n/h	\$35,140	\$39,553	\$45,851
25-2011	Preschool Teachers, Except Special Education	*	\$12.74	\$26,490	\$7.93	\$15.14	\$17,934	\$23,413	\$35,718
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	*	n/h	\$45,252	n/h	n/h	\$35,637	\$43,205	\$53,655
25-2031	Secondary School Teachers, Except Special and Vocational	790	n/h	\$46,478	n/h	n/h	\$38,263	\$46,552	\$56,382
25-3021	Self-Enrichment Education Teachers	*	\$13.37	\$27,806	\$6.97	\$16.57	\$16,078	\$29,571	\$37,437
25-2042	Special Education Teachers, Middle School	50	n/h	\$37,378	n/h	n/h	\$32,690	\$36,708	\$42,135
25-2041	Special Education Teachers, Preschool, Kindergarten, and	360	n/h	\$43,245	n/h	n/h	\$35,255	\$44,112	\$54,847
25-2043	Special Education Teachers, Secondary School	100	n/h	\$43,849	n/h	n/h	\$36,036	\$41,996	\$52,621
25-9041	Teacher Assistants	1,970	n/h	\$18,837	n/h	n/h	\$14,562	\$19,417	\$23,029
25-3099	Teachers and Instructors, All Other	210	\$20.73	\$43,125	\$16.11	\$23.04	\$37,524	\$43,071	\$49,528
25-1194	Vocational Education Teachers, Postsecondary	110	\$19.75	\$41,077	\$14.19	\$22.53	\$34,139	\$44,508	\$48,905
25-2032	Vocational Education Teachers, Secondary School	180	n/h	\$44,883	n/h	n/h	\$37,781	\$44,084	\$52,718
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,130	\$16.34	\$33,994	\$8.40	\$20.32	\$19,610	\$26,537	\$37,040
27-2011	Actors	50	\$14.22	n/a	\$9.88	\$16.39	n/a	n/a	n/a

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							25%	median	75%
27-2022	Coaches and Scouts	50	n/h	\$26,215	n/h	n/h	\$14,799	\$23,965	\$35,172
27-1021	Commercial and Industrial Designers	30	\$21.35	\$44,402	\$15.89	\$24.08	\$38,145	\$45,745	\$51,990
27-1012	Craft Artists	70	\$10.28	\$21,381	\$8.00	\$11.42	\$17,264	\$19,118	\$23,588
27-3041	Editors	40	\$23.43	\$48,733	\$12.72	\$28.79	\$30,271	\$50,469	\$67,170
27-4032	Film and Video Editors	*	\$30.34	\$63,098	\$14.44	\$38.28	\$39,175	\$45,306	\$72,153
27-1023	Floral Designers	70	\$10.38	\$21,593	\$8.11	\$11.52	\$18,095	\$20,877	\$24,492
27-1024	Graphic Designers	110	\$14.38	\$29,914	\$8.33	\$17.41	\$18,916	\$25,583	\$36,168
27-1025	Interior Designers	*	\$19.97	\$41,532	\$13.87	\$23.02	\$30,381	\$38,033	\$53,680
27-3091	Interpreters and Translators	*	\$14.22	\$29,578	\$10.18	\$16.24	\$23,626	\$27,919	\$31,319
27-4099	Media and Communication Equipment Workers, All Othe	50	\$11.59	\$24,103	\$8.23	\$13.27	\$20,953	\$23,636	\$26,494
27-1026	Merchandise Displayers and Window Trimmers	60	\$12.16	\$25,292	\$8.95	\$13.76	\$20,180	\$25,309	\$30,491
27-4021	Photographers	100	\$10.59	\$22,022	\$7.74	\$12.01	\$17,306	\$19,586	\$27,649
27-3031	Public Relations Specialists	70	\$24.90	\$51,799	\$14.45	\$30.13	\$33,651	\$46,099	\$69,398
27-3022	Reporters and Correspondents	60	\$17.14	\$35,653	\$10.72	\$20.35	\$24,666	\$29,828	\$41,216
27-3043	Writers and Authors	20	\$12.16	\$25,295	\$8.58	\$13.95	\$18,254	\$22,348	\$29,251
29-0000	Healthcare Practitioners and Technical Occupations	5,900	\$25.59	\$53,237	\$12.36	\$32.21	\$29,800	\$41,206	\$58,443
29-2021	Dental Hygienists	160	\$26.10	\$54,286	\$18.07	\$30.12	\$39,494	\$57,105	\$66,074
29-2032	Diagnostic Medical Sonographers	40	\$26.43	\$54,971	\$21.04	\$29.12	\$47,239	\$54,939	\$63,466
29-2051	Dietetic Technicians	*	\$11.27	\$23,434	\$10.62	\$11.59	\$21,517	\$23,098	\$24,616
29-1031	Dietitians and Nutritionists	40	\$16.59	\$34,509	\$8.33	\$20.72	\$18,670	\$38,663	\$46,884
29-2041	Emergency Medical Technicians and Paramedics	470	\$13.43	\$27,931	\$9.11	\$15.59	\$20,079	\$23,882	\$32,612
29-1062	Family and General Practitioners	90	\$77.18	\$160,537	\$49.02	\$91.26	\$130,282	n/a	n/a
29-9099	Healthcare Practitioners and Technical Workers, All Oth	60	\$15.84	\$32,949	\$10.91	\$18.31	\$24,239	\$34,104	\$39,489
29-2061	Licensed Practical and Licensed Vocational Nurses	1,010	\$15.01	\$31,222	\$12.74	\$16.14	\$27,485	\$30,990	\$35,480
29-2012	Medical and Clinical Laboratory Technicians	110	\$17.88	\$37,181	\$12.69	\$20.47	\$28,713	\$35,049	\$44,391
29-2011	Medical and Clinical Laboratory Technologists	50	\$21.61	\$44,957	\$17.93	\$23.46	\$39,491	\$43,775	\$48,711
29-2071	Medical Records and Health Information Technicians	100	\$12.61	\$26,225	\$9.11	\$14.36	\$20,216	\$25,324	\$30,643
29-9011	Occupational Health and Safety Specialists	50	\$31.45	\$65,417	\$21.87	\$36.24	\$52,718	\$62,764	\$78,621
29-1122	Occupational Therapists	90	\$33.39	\$69,461	\$26.86	\$36.66	\$57,984	\$65,774	\$78,733
29-2081	Opticians, Dispensing	*	\$15.75	\$32,763	\$12.03	\$17.61	\$26,679	\$31,785	\$38,812
29-1041	Optometrists	30	\$41.84	\$87,024	\$33.15	\$46.18	\$71,453	\$78,829	\$92,236
29-1051	Pharmacists	310	\$56.21	\$116,915	\$46.61	\$61.01	\$104,100	\$115,905	\$128,110
29-2052	Pharmacy Technicians	430	\$11.51	\$23,947	\$9.34	\$12.60	\$20,431	\$23,259	\$27,444
29-1123	Physical Therapists	210	\$32.33	\$67,242	\$22.53	\$37.23	\$55,561	\$68,152	\$82,023
29-1071	Physician Assistants	30	\$30.29	\$62,996	\$15.32	\$37.77	\$45,877	\$71,173	\$82,803
29-1069	Physicians and Surgeons, All Other	*	\$94.28	\$196,095	n/a	\$0.00	n/a	n/a	n/a
29-1066	Psychiatrists	*	\$60.20	\$125,216	\$27.52	\$76.54	\$63,182	\$86,714	n/a
29-2034	Radiologic Technologists and Technicians	190	\$21.35	\$44,414	\$16.64	\$23.71	\$37,621	\$43,662	\$51,521

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							25%	median	75%
29-1125	Recreational Therapists	20	\$14.04	\$29,208	\$11.09	\$15.52	\$26,113	\$29,983	\$33,948
29-1111	Registered Nurses	1,550	\$26.61	\$55,353	\$18.98	\$30.43	\$41,619	\$47,278	\$56,163
29-1126	Respiratory Therapists	90	\$20.34	\$42,312	\$16.36	\$22.33	\$36,567	\$42,074	\$47,619
29-2054	Respiratory Therapy Technicians	50	\$18.42	\$38,304	\$14.20	\$20.52	\$31,518	\$38,084	\$44,471
29-1127	Speech-Language Pathologists	90	\$26.88	\$55,919	\$19.70	\$30.48	\$45,122	\$54,353	\$64,498
29-2055	Surgical Technologists	40	\$13.96	\$29,029	\$11.92	\$14.98	\$25,694	\$28,426	\$31,877
29-1131	Veterinarians	*	\$40.26	\$83,744	\$30.21	\$45.29	\$65,597	\$71,059	\$76,507
31-0000	Healthcare Support Occupations	3,580	\$11.09	\$23,064	\$8.35	\$12.46	\$19,091	\$22,255	\$25,416
31-9091	Dental Assistants	220	\$14.21	\$29,567	\$12.14	\$15.25	\$26,928	\$29,604	\$32,833
31-9099	Healthcare Support Workers, All Other	*	\$8.30	\$17,274	\$7.09	\$8.91	\$15,841	\$17,413	\$18,971
31-1011	Home Health Aides	220	\$9.38	\$19,514	\$7.30	\$10.42	\$16,373	\$18,704	\$22,152
31-9092	Medical Assistants	290	\$13.22	\$27,495	\$10.60	\$14.53	\$23,420	\$27,172	\$31,307
31-9093	Medical Equipment Preparers	20	\$14.07	\$29,269	\$10.72	\$15.75	\$23,637	\$28,707	\$34,268
31-9094	Medical Transcriptionists	50	\$13.18	\$27,420	\$10.08	\$14.74	\$22,756	\$26,958	\$31,603
31-1012	Nursing Aides, Orderlies, and Attendants	2,390	\$10.39	\$21,608	\$8.41	\$11.38	\$19,099	\$21,764	\$24,137
31-2011	Occupational Therapist Assistants	30	\$21.75	\$45,231	\$15.55	\$24.85	\$39,044	\$45,147	\$50,083
31-9095	Pharmacy Aides	40	\$8.34	\$17,351	\$6.48	\$9.27	\$13,808	\$16,399	\$18,920
31-2022	Physical Therapist Aides	*	\$11.49	\$23,902	\$9.05	\$12.71	\$19,879	\$22,223	\$24,841
31-2021	Physical Therapist Assistants	70	\$19.76	\$41,101	\$14.78	\$22.25	\$34,113	\$42,840	\$47,511
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	50	\$10.01	\$20,818	\$7.70	\$11.16	\$17,679	\$20,202	\$23,402
33-0000	Protective Service Occupations	2,480	\$14.49	\$30,147	\$9.38	\$17.05	\$22,111	\$27,807	\$35,896
33-9011	Animal Control Workers	30	\$11.52	\$23,952	\$8.40	\$13.07	\$19,446	\$23,836	\$28,843
33-3012	Correctional Officers and Jailers	690	\$12.33	\$25,653	\$10.41	\$13.29	\$22,298	\$24,976	\$29,116
33-3021	Detectives and Criminal Investigators	70	\$19.50	\$40,557	\$15.52	\$21.49	\$34,090	\$38,880	\$44,644
33-2011	Fire Fighters	240	\$15.53	\$32,304	\$10.54	\$18.03	\$25,871	\$31,592	\$39,051
33-2021	Fire Inspectors and Investigators	40	\$22.35	\$46,494	\$17.04	\$25.01	\$39,048	\$49,035	\$54,790
33-1011	First-Line Supervisors/Managers of Correctional Officers	60	\$20.71	\$43,074	\$16.23	\$22.95	\$36,247	\$41,512	\$49,524
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	60	\$20.38	\$42,384	\$10.07	\$25.53	\$32,311	\$43,312	\$57,690
33-1012	First-Line Supervisors/Managers of Police and Detective	70	\$24.21	\$50,352	\$17.35	\$27.64	\$39,819	\$50,527	\$61,099
33-1099	First-Line Supervisors/Managers, Protective Service Wor	*	\$22.66	\$47,135	\$11.95	\$28.02	\$26,631	\$39,863	\$63,331
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective	70	\$8.21	\$17,074	\$6.38	\$9.12	\$13,865	\$16,322	\$20,314
33-3051	Police and Sheriff's Patrol Officers	670	\$15.04	\$31,284	\$10.85	\$17.14	\$25,419	\$29,954	\$37,274
33-9021	Private Detectives and Investigators	*	\$14.10	\$29,334	\$10.27	\$16.02	\$22,653	\$27,681	\$34,499
33-9032	Security Guards	300	\$11.64	\$24,202	\$8.18	\$13.37	\$17,485	\$20,152	\$27,316
35-0000	Food Preparation and Serving Related Occupations	15,170	\$8.24	\$17,138	\$6.42	\$9.15	\$13,303	\$15,553	\$19,109
35-3011	Bartenders	260	\$7.10	\$14,766	\$6.50	\$7.40	\$12,657	\$14,184	\$15,768
35-1011	Chefs and Head Cooks	90	\$14.35	\$29,851	\$9.09	\$16.98	\$20,101	\$25,337	\$33,135
35-3021	Combined Food Preparation and Serving Workers, Inclu	3,520	\$7.36	\$15,306	\$6.47	\$7.80	\$12,894	\$14,633	\$16,889

2008 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
35-2011	Cooks, Fast Food	850	\$7.15	\$14,876	\$6.40	\$7.53	\$12,781	\$14,441	\$16,624
35-2012	Cooks, Institution and Cafeteria	1,270	\$8.63	\$17,946	\$7.08	\$9.40	\$15,930	\$17,812	\$19,902
35-2014	Cooks, Restaurant	1,350	\$9.61	\$19,982	\$7.90	\$10.46	\$17,377	\$19,784	\$22,918
35-2015	Cooks, Short Order	180	\$8.28	\$17,225	\$7.06	\$8.89	\$15,851	\$17,603	\$19,125
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	180	\$7.26	\$15,105	\$6.51	\$7.64	\$13,427	\$15,353	\$16,888
35-9011	Dining Room and Cafeteria Attendants and Bartender H	390	\$7.05	\$14,659	\$6.40	\$7.37	\$12,687	\$14,291	\$16,119
35-9021	Dishwashers	640	\$8.12	\$16,891	\$6.65	\$8.86	\$14,896	\$17,066	\$19,024
35-1012	First-Line Supervisors/Managers of Food Preparation an	1,130	\$13.35	\$27,775	\$8.05	\$16.01	\$18,711	\$24,394	\$32,316
35-2021	Food Preparation Workers	1,020	\$9.64	\$20,048	\$7.28	\$10.82	\$16,288	\$18,437	\$21,718
35-3041	Food Servers, Nonrestaurant	40	\$8.22	\$17,104	\$6.57	\$9.05	\$14,046	\$16,542	\$19,668
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	530	\$8.02	\$16,681	\$6.47	\$8.80	\$14,188	\$16,783	\$18,993
35-3031	Waiters and Waitresses	3,690	\$6.88	\$14,309	\$6.38	\$7.13	\$12,345	\$13,623	\$14,900
37-0000	Building and Grounds Cleaning and Maintenance Oc	5,780	\$9.47	\$19,698	\$7.00	\$10.71	\$15,831	\$18,225	\$21,501
37-1011	First-Line Supervisors/Managers of Housekeeping and J	230	\$13.51	\$28,109	\$9.12	\$15.71	\$21,466	\$25,651	\$32,107
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	180	\$18.10	\$37,643	\$12.56	\$20.87	\$30,470	\$35,886	\$42,565
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	1,770	\$9.40	\$19,560	\$7.03	\$10.59	\$15,937	\$18,450	\$21,585
37-3011	Landscaping and Groundskeeping Workers	1,160	\$9.27	\$19,274	\$6.72	\$10.54	\$15,100	\$17,991	\$22,411
37-2012	Maids and Housekeeping Cleaners	2,360	\$8.47	\$17,626	\$6.89	\$9.27	\$15,588	\$17,599	\$19,426
37-2021	Pest Control Workers	40	\$12.19	\$25,354	\$9.89	\$13.34	\$21,296	\$23,480	\$29,737
37-3013	Tree Trimmers and Pruners	*	\$14.63	\$30,434	\$10.41	\$16.74	\$23,694	\$32,209	\$37,293
39-0000	Personal Care and Service Occupations	2,570	\$8.88	\$18,464	\$6.52	\$10.06	\$14,572	\$17,252	\$20,003
39-3091	Amusement and Recreation Attendants	590	\$8.22	\$17,098	\$6.51	\$9.08	\$13,438	\$15,721	\$18,733
39-6011	Baggage Porters and Bellhops	*	\$8.50	\$17,688	\$6.55	\$9.48	\$13,735	\$16,153	\$20,863
39-9011	Child Care Workers	490	\$8.04	\$16,722	\$6.30	\$8.91	\$13,612	\$16,519	\$19,201
39-6012	Concierges	40	\$9.27	\$19,279	\$8.57	\$9.62	\$17,347	\$18,694	\$20,268
39-1021	First-Line Supervisors/Managers of Personal Service Wo	110	\$13.49	\$28,053	\$9.06	\$15.70	\$20,002	\$26,681	\$32,322
39-9031	Fitness Trainers and Aerobics Instructors	90	\$7.30	\$15,188	\$6.41	\$7.75	\$12,587	\$14,020	\$15,692
39-4021	Funeral Attendants	100	\$9.98	\$20,748	\$6.52	\$11.70	\$13,638	\$21,057	\$27,724
39-5012	Hairdressers, Hairstylists, and Cosmetologists	*	\$13.56	\$28,202	\$10.02	\$15.33	\$24,185	\$27,979	\$30,880
39-2021	Nonfarm Animal Caretakers	100	\$9.07	\$18,862	\$7.85	\$9.68	\$16,486	\$18,019	\$20,610
39-9021	Personal and Home Care Aides	140	\$7.85	\$16,326	\$7.22	\$8.17	\$15,502	\$16,675	\$17,933
39-9032	Recreation Workers	270	\$9.16	\$19,048	\$6.61	\$10.43	\$14,803	\$17,779	\$21,772
39-9041	Residential Advisors	*	\$8.61	\$17,911	\$7.69	\$9.07	\$16,353	\$17,685	\$19,015
39-6021	Tour Guides and Escorts	40	\$9.14	\$19,001	\$6.64	\$10.38	\$14,041	\$16,974	\$24,491
39-3031	Ushers, Lobby Attendants, and Ticket Takers	70	\$9.53	\$19,814	\$7.44	\$10.57	\$16,444	\$18,793	\$22,916
41-0000	Sales and Related Occupations	16,490	\$11.29	\$23,493	\$6.84	\$13.52	\$15,494	\$18,594	\$24,973
41-3011	Advertising Sales Agents	80	\$19.65	\$40,880	\$11.51	\$23.73	\$26,451	\$31,368	\$46,819
41-2011	Cashiers	6,490	\$7.83	\$16,277	\$6.37	\$8.55	\$13,589	\$15,991	\$18,386

2008 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
41-2021	Counter and Rental Clerks	350	\$8.18	\$17,017	\$6.25	\$9.15	\$13,246	\$15,284	\$18,358
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	290	\$24.18	\$50,296	\$14.68	\$28.93	\$36,115	\$50,466	\$57,814
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,810	\$15.54	\$32,331	\$10.90	\$17.86	\$25,333	\$30,279	\$36,794
41-3021	Insurance Sales Agents	90	\$34.88	\$72,551	\$12.72	\$45.96	\$29,584	\$39,485	\$63,786
41-2022	Parts Salespersons	260	\$11.97	\$24,896	\$7.93	\$13.99	\$19,042	\$23,961	\$29,748
41-9021	Real Estate Brokers	*	\$18.21	\$37,883	\$13.26	\$20.69	\$31,157	\$39,658	\$45,999
41-9022	Real Estate Sales Agents	160	\$13.87	\$28,852	\$7.73	\$16.94	\$18,275	\$26,358	\$33,257
41-2031	Retail Salespersons	5,300	\$10.10	\$21,010	\$7.50	\$11.40	\$16,627	\$18,864	\$22,543
41-9099	Sales and Related Workers, All Other	50	\$9.58	\$19,931	\$7.47	\$10.64	\$16,570	\$19,902	\$22,716
41-9031	Sales Engineers	*	\$34.01	\$70,750	\$22.12	\$39.96	\$52,236	\$68,406	\$87,296
41-3099	Sales Representatives, Services, All Other	450	\$17.76	\$36,932	\$7.66	\$22.80	\$18,079	\$24,577	\$49,589
41-4012	Sales Representatives, Wholesale and Manufacturing, E	760	\$21.05	\$43,785	\$10.99	\$26.08	\$26,034	\$35,443	\$53,905
41-4011	Sales Representatives, Wholesale and Manufacturing, T	150	\$37.66	\$78,342	\$22.35	\$45.32	\$58,178	\$82,543	\$93,558
41-9041	Telemarketers	80	\$7.73	\$16,079	\$6.16	\$8.52	\$13,180	\$15,344	\$18,611
43-0000	Office and Administrative Support Occupations	21,730	\$12.58	\$26,163	\$8.24	\$14.75	\$19,106	\$23,658	\$30,709
43-3011	Bill and Account Collectors	130	\$12.89	\$26,803	\$9.34	\$14.66	\$21,059	\$25,161	\$32,081
43-3021	Billing and Posting Clerks and Machine Operators	310	\$13.31	\$27,675	\$10.35	\$14.78	\$23,177	\$26,928	\$30,884
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,730	\$13.66	\$28,419	\$9.12	\$15.94	\$20,943	\$26,261	\$32,812
43-9011	Computer Operators	70	\$19.51	\$40,583	\$12.29	\$23.12	\$28,595	\$38,786	\$48,609
43-5021	Couriers and Messengers	40	\$9.97	\$20,733	\$8.67	\$10.62	\$18,685	\$20,668	\$23,046
43-4031	Court, Municipal, and License Clerks	140	\$12.61	\$26,237	\$9.32	\$14.26	\$20,917	\$23,520	\$28,280
43-4041	Credit Authorizers, Checkers, and Clerks	30	\$14.92	\$31,037	\$10.24	\$17.26	\$21,487	\$24,123	\$44,406
43-4051	Customer Service Representatives	1,600	\$12.01	\$24,976	\$7.93	\$14.04	\$18,399	\$22,653	\$28,435
43-9021	Data Entry Keyers	110	\$12.92	\$26,875	\$9.23	\$14.76	\$20,489	\$23,657	\$31,948
43-5032	Dispatchers, Except Police, Fire, and Ambulance	120	\$15.39	\$32,005	\$9.52	\$18.32	\$21,705	\$29,365	\$40,672
43-6011	Executive Secretaries and Administrative Assistants	1,270	\$14.93	\$31,056	\$9.97	\$17.41	\$23,835	\$28,948	\$36,742
43-4071	File Clerks	100	\$12.50	\$26,007	\$7.80	\$14.85	\$17,717	\$22,201	\$34,264
43-1011	First-Line Supervisors/Managers of Office and Administr	1,150	\$17.92	\$37,281	\$11.53	\$21.12	\$26,417	\$32,086	\$43,736
43-4081	Hotel, Motel, and Resort Desk Clerks	1,280	\$9.57	\$19,906	\$7.70	\$10.51	\$16,948	\$19,255	\$22,737
43-4161	Human Resources Assistants, Except Payroll and Timek	140	\$15.66	\$32,570	\$11.52	\$17.73	\$25,621	\$31,166	\$37,919
43-4199	Information and Record Clerks, All Other	120	\$13.77	\$28,642	\$9.47	\$15.92	\$21,216	\$25,858	\$33,352
43-4111	Interviewers, Except Eligibility and Loan	130	\$10.82	\$22,516	\$8.41	\$12.03	\$17,973	\$20,212	\$25,377
43-4121	Library Assistants, Clerical	50	\$8.74	\$18,182	\$6.41	\$9.91	\$13,698	\$16,840	\$20,426
43-4131	Loan Interviewers and Clerks	160	\$14.12	\$29,373	\$9.11	\$16.63	\$20,872	\$25,199	\$32,300
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	80	\$10.36	\$21,554	\$6.74	\$12.17	\$14,996	\$23,226	\$27,150
43-6013	Medical Secretaries	240	\$11.65	\$24,229	\$9.57	\$12.69	\$20,517	\$22,842	\$26,443
43-5041	Meter Readers, Utilities	50	\$14.45	\$30,066	\$10.66	\$16.35	\$24,879	\$29,511	\$35,521
43-4141	New Accounts Clerks	160	\$12.97	\$26,979	\$10.89	\$14.01	\$23,136	\$26,014	\$30,468

2008 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-9199	Office and Administrative Support Workers, All Other	*	\$14.23	\$29,595	\$7.39	\$17.65	\$17,213	\$26,165	\$44,423
43-9061	Office Clerks, General	3,070	\$11.47	\$23,865	\$7.94	\$13.24	\$18,231	\$22,181	\$27,747
43-4151	Order Clerks	270	\$11.02	\$22,921	\$7.63	\$12.71	\$17,867	\$22,508	\$28,133
43-3051	Payroll and Timekeeping Clerks	190	\$14.00	\$29,112	\$9.45	\$16.27	\$22,149	\$27,881	\$34,397
43-5031	Police, Fire, and Ambulance Dispatchers	430	\$12.78	\$26,591	\$10.25	\$14.05	\$22,199	\$25,572	\$30,578
43-5051	Postal Service Clerks	110	\$21.04	\$43,773	\$19.48	\$21.83	\$41,232	\$44,559	\$47,885
43-5052	Postal Service Mail Carriers	530	\$21.55	\$44,825	\$16.80	\$23.92	\$36,546	\$43,680	\$53,857
43-5053	Postal Service Mail Sorters, Processors, and Processing	20	\$16.06	\$33,406	\$11.71	\$18.23	\$26,274	\$30,593	\$43,111
43-3061	Procurement Clerks	50	\$13.55	\$28,189	\$9.53	\$15.57	\$22,749	\$27,719	\$31,809
43-5061	Production, Planning, and Expediting Clerks	190	\$16.63	\$34,598	\$11.41	\$19.25	\$25,716	\$31,338	\$41,283
43-4171	Receptionists and Information Clerks	760	\$10.89	\$22,651	\$8.02	\$12.32	\$18,621	\$22,157	\$26,110
43-4181	Reservation and Transportation Ticket Agents and Trave	160	\$10.08	\$20,959	\$8.08	\$11.07	\$17,687	\$19,911	\$22,998
43-6014	Secretaries, Except Legal, Medical, and Executive	1,940	\$12.02	\$25,005	\$8.37	\$13.85	\$19,739	\$23,519	\$30,493
43-5071	Shipping, Receiving, and Traffic Clerks	650	\$13.16	\$27,383	\$9.24	\$15.13	\$20,921	\$26,065	\$30,892
43-5081	Stock Clerks and Order Fillers	2,430	\$10.12	\$21,049	\$7.04	\$11.66	\$15,923	\$18,963	\$24,245
43-2011	Switchboard Operators, Including Answering Service	160	\$9.62	\$20,012	\$7.84	\$10.51	\$17,005	\$19,111	\$22,163
43-3071	Tellers	1,140	\$10.70	\$22,265	\$8.50	\$11.80	\$19,196	\$22,041	\$24,630
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	50	\$14.45	\$30,049	\$10.24	\$16.55	\$24,505	\$29,765	\$36,137
45-0000	Farming, Fishing, and Forestry Occupations	220	\$11.63	\$24,197	\$6.91	\$14.00	\$16,138	\$22,120	\$28,143
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	20	\$19.70	\$40,983	\$10.56	\$24.28	\$23,142	\$31,693	\$66,238
45-4022	Logging Equipment Operators	30	\$12.12	\$25,206	\$11.05	\$12.65	\$22,866	\$25,091	\$27,873
47-0000	Construction and Extraction Occupations	6,010	\$15.19	\$31,594	\$10.02	\$17.77	\$23,387	\$28,842	\$36,533
47-2021	Brickmasons and Blockmasons	60	\$20.29	\$42,197	\$13.13	\$23.86	\$30,280	\$46,327	\$52,154
47-2031	Carpenters	610	\$14.62	\$30,409	\$11.91	\$15.97	\$26,443	\$29,263	\$32,321
47-2051	Cement Masons and Concrete Finishers	*	\$13.91	\$28,942	\$11.32	\$15.21	\$25,974	\$28,619	\$31,600
47-4011	Construction and Building Inspectors	50	\$19.17	\$39,872	\$15.56	\$20.97	\$33,788	\$38,959	\$45,385
47-2061	Construction Laborers	1,310	\$12.69	\$26,386	\$9.78	\$14.14	\$21,425	\$24,634	\$31,792
47-2111	Electricians	440	\$21.20	\$44,091	\$11.95	\$25.82	\$27,917	\$49,038	\$58,808
47-1011	First-Line Supervisors/Managers of Construction Trades	320	\$20.69	\$43,044	\$13.70	\$24.19	\$31,648	\$41,220	\$51,285
47-2121	Glaziers	160	\$10.00	\$20,801	\$6.95	\$11.52	\$15,744	\$20,663	\$26,463
47-3019	Helpers, Construction Trades, All Other	*	\$9.14	\$19,001	\$8.31	\$9.55	\$16,953	\$18,220	\$19,874
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, an	30	\$12.69	\$26,391	\$9.69	\$14.19	\$21,484	\$26,232	\$31,489
47-3012	Helpers--Carpenters	20	\$11.56	\$24,051	\$10.67	\$12.01	\$22,080	\$24,137	\$26,001
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucc	50	\$13.10	\$27,244	\$10.49	\$14.40	\$22,682	\$26,491	\$32,114
47-4051	Highway Maintenance Workers	500	\$11.64	\$24,209	\$9.38	\$12.77	\$20,626	\$23,431	\$27,395
47-2073	Operating Engineers and Other Construction Equipment	560	\$15.65	\$32,560	\$12.46	\$17.25	\$27,195	\$31,102	\$36,439
47-2141	Painters, Construction and Maintenance	190	\$14.51	\$30,185	\$11.28	\$16.13	\$24,631	\$27,773	\$32,199
47-2071	Paving, Surfacing, and Tamping Equipment Operators	60	\$12.70	\$26,423	\$10.51	\$13.80	\$23,253	\$26,808	\$30,017

2008 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
47-2151	Pipelayers	150	\$13.78	\$28,664	\$10.84	\$15.25	\$24,075	\$27,903	\$32,180
47-2152	Plumbers, Pipefitters, and Steamfitters	490	\$20.93	\$43,528	\$13.79	\$24.50	\$31,518	\$40,385	\$57,469
47-2181	Roofers	60	\$13.98	\$29,078	\$11.13	\$15.41	\$24,536	\$28,638	\$32,305
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	30	\$13.97	\$29,056	\$12.30	\$14.81	\$26,713	\$29,083	\$31,721
47-2211	Sheet Metal Workers	180	\$16.55	\$34,428	\$13.08	\$18.29	\$28,645	\$31,996	\$38,420
49-0000	Installation, Maintenance, and Repair Occupations	6,170	\$16.21	\$33,723	\$9.47	\$19.58	\$22,211	\$30,180	\$41,890
49-3021	Automotive Body and Related Repairers	160	\$13.54	\$28,160	\$7.17	\$16.72	\$15,550	\$25,198	\$41,077
49-3023	Automotive Service Technicians and Mechanics	660	\$13.19	\$27,443	\$8.33	\$15.63	\$18,348	\$24,223	\$35,481
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	200	\$16.30	\$33,900	\$10.35	\$19.27	\$22,386	\$28,300	\$38,924
49-9091	Coin, Vending, and Amusement Machine Servicers and	*	\$8.26	\$17,177	\$7.20	\$8.79	\$15,315	\$16,512	\$17,741
49-2011	Computer, Automated Teller, and Office Machine Repair	*	\$13.40	\$27,869	\$8.90	\$15.65	\$21,988	\$26,950	\$31,118
49-9012	Control and Valve Installers and Repairers, Except Mech	*	\$17.09	\$35,556	\$11.93	\$19.68	\$26,169	\$34,505	\$43,641
49-2094	Electrical and Electronics Repairers, Commercial and In	50	\$17.29	\$35,957	\$13.25	\$19.31	\$28,736	\$36,463	\$40,713
49-9051	Electrical Power-Line Installers and Repairers	170	\$23.47	\$48,828	\$18.03	\$26.20	\$43,686	\$51,243	\$57,895
49-3041	Farm Equipment Mechanics	60	\$10.35	\$21,518	\$6.19	\$12.42	\$13,267	\$16,463	\$29,934
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	480	\$21.91	\$45,568	\$12.79	\$26.47	\$31,545	\$41,058	\$57,799
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	360	\$12.83	\$26,687	\$10.18	\$14.15	\$20,865	\$22,859	\$29,803
49-9098	Helpers--Installation, Maintenance, and Repair Workers	70	\$11.77	\$24,482	\$8.45	\$13.43	\$18,511	\$21,322	\$31,050
49-9031	Home Appliance Repairers	20	\$12.13	\$25,224	\$8.92	\$13.73	\$20,000	\$25,224	\$29,649
49-9041	Industrial Machinery Mechanics	270	\$17.34	\$36,058	\$12.40	\$19.81	\$29,611	\$37,612	\$43,876
49-9099	Installation, Maintenance, and Repair Workers, All Other	*	\$11.22	\$23,341	\$8.24	\$12.71	\$20,218	\$22,569	\$25,106
49-9094	Locksmiths and Safe Repairers	*	\$12.75	\$26,517	\$8.44	\$14.90	\$17,223	\$18,800	\$31,289
49-9042	Maintenance and Repair Workers, General	2,280	\$15.13	\$31,463	\$9.80	\$17.79	\$22,731	\$29,065	\$36,661
49-9043	Maintenance Workers, Machinery	180	\$19.20	\$39,936	\$12.13	\$22.73	\$27,166	\$31,312	\$39,042
49-9062	Medical Equipment Repairers	*	\$23.97	\$49,856	\$21.74	\$25.09	\$44,257	\$47,849	\$51,552
49-9044	Millwrights	210	\$22.33	\$46,445	\$11.62	\$27.68	\$26,336	\$40,347	\$70,890
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	60	\$14.97	\$31,133	\$11.87	\$16.52	\$26,774	\$29,928	\$36,524
49-3051	Motorboat Mechanics	*	\$16.94	\$35,244	\$12.80	\$19.02	\$29,624	\$34,897	\$38,988
49-3053	Outdoor Power Equipment and Other Small Engine Mec	70	\$10.55	\$21,943	\$8.81	\$11.42	\$19,421	\$21,748	\$24,260
49-2022	Telecommunications Equipment Installers and Repairers	160	\$23.29	\$48,446	\$16.86	\$26.51	\$43,780	\$51,934	\$57,606
49-9052	Telecommunications Line Installers and Repairers	140	\$19.46	\$40,471	\$10.72	\$23.82	\$32,611	\$43,041	\$53,590
49-3093	Tire Repairers and Changers	*	\$8.76	\$18,226	\$8.01	\$9.14	\$16,191	\$17,399	\$18,608
51-0000	Production Occupations	23,320	\$13.84	\$28,778	\$9.36	\$16.07	\$21,784	\$26,483	\$32,299
51-2099	Assemblers and Fabricators, All Other	800	\$11.45	\$23,818	\$8.74	\$12.81	\$19,679	\$23,328	\$28,194
51-3011	Bakers	310	\$8.56	\$17,811	\$6.82	\$9.44	\$15,269	\$17,819	\$20,714
51-5011	Bindery Workers	60	\$12.75	\$26,520	\$9.74	\$14.25	\$21,646	\$25,777	\$30,874
51-3021	Butchers and Meat Cutters	150	\$11.53	\$23,976	\$7.51	\$13.54	\$17,800	\$25,885	\$29,553
51-7011	Cabinetmakers and Bench Carpenters	110	\$11.06	\$23,008	\$7.99	\$12.60	\$17,080	\$19,946	\$26,742

2008 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-9191	Cementing and Gluing Machine Operators and Tenders	30	\$9.34	\$19,437	\$8.53	\$9.75	\$17,394	\$18,974	\$21,781
51-9192	Cleaning, Washing, and Metal Pickling Equipment Opera	*	\$9.95	\$20,693	\$8.29	\$10.78	\$17,887	\$20,362	\$23,758
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	180	\$12.43	\$25,859	\$10.16	\$13.57	\$22,774	\$25,685	\$28,760
51-4011	Computer-Controlled Machine Tool Operators, Metal	280	\$16.17	\$33,643	\$10.26	\$19.13	\$22,733	\$34,120	\$44,006
51-9021	Crushing, Grinding, and Polishing Machine Setters, Oper	40	\$13.13	\$27,310	\$10.80	\$14.29	\$24,195	\$27,067	\$30,790
51-9031	Cutters and Trimmers, Hand	*	\$11.76	\$24,469	\$9.24	\$13.02	\$20,537	\$25,057	\$28,084
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	270	\$25.79	\$53,646	\$12.11	\$32.63	\$29,424	\$55,208	\$76,508
51-4031	Cutting, Punching, and Press Machine Setters, Operator	530	\$13.64	\$28,372	\$10.67	\$15.13	\$23,515	\$27,292	\$33,396
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	*	\$12.35	\$25,696	\$11.93	\$12.57	\$24,387	\$25,919	\$27,683
51-2031	Engine and Other Machine Assemblers	350	\$12.67	\$26,348	\$11.99	\$13.01	\$24,627	\$26,417	\$28,218
51-4021	Extruding and Drawing Machine Setters, Operators,	*	\$14.35	\$29,852	\$9.82	\$16.62	\$22,360	\$30,261	\$36,222
51-9041	Extruding, Forming, Pressing, and Compacting Machine	160	\$15.50	\$32,249	\$10.96	\$17.77	\$23,564	\$26,818	\$44,374
51-2091	Fiberglass Laminators and Fabricators	610	\$12.80	\$26,631	\$11.66	\$13.37	\$24,948	\$26,877	\$28,729
51-1011	First-Line Supervisors/Managers of Production and	1,370	\$21.30	\$44,307	\$14.83	\$24.54	\$33,912	\$40,655	\$49,579
51-3092	Food Batchmakers	40	\$12.74	\$26,504	\$10.38	\$13.92	\$22,378	\$24,828	\$27,779
51-3093	Food Cooking Machine Operators and Tenders	30	\$9.32	\$19,389	\$7.92	\$10.02	\$16,640	\$18,252	\$21,280
51-4022	Forging Machine Setters, Operators, and Tenders, Metal	170	\$12.46	\$25,923	\$10.22	\$13.58	\$21,785	\$25,622	\$29,304
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Te	110	\$16.48	\$34,283	\$12.61	\$18.42	\$26,300	\$28,908	\$37,286
51-7021	Furniture Finishers	*	\$8.83	\$18,373	\$8.48	\$9.01	\$17,047	\$18,336	\$19,548
51-9022	Grinding and Polishing Workers, Hand	280	\$12.88	\$26,794	\$9.48	\$14.58	\$21,467	\$27,008	\$31,406
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	390	\$18.81	\$39,125	\$10.22	\$23.10	\$22,680	\$34,640	\$57,008
51-4191	Heat Treating Equipment Setters, Operators, and Tender	40	\$12.96	\$26,965	\$10.27	\$14.31	\$21,980	\$25,808	\$32,134
51-9198	Helpers--Production Workers	1,580	\$14.27	\$29,671	\$10.29	\$16.25	\$23,782	\$28,045	\$33,534
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	700	\$13.36	\$27,785	\$9.81	\$15.13	\$22,391	\$26,188	\$30,240
51-5021	Job Printers	*	\$13.96	\$29,043	\$10.69	\$15.60	\$23,489	\$29,001	\$34,775
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	60	\$13.14	\$27,334	\$10.99	\$14.22	\$24,284	\$27,692	\$30,568
51-6011	Laundry and Dry-Cleaning Workers	340	\$9.13	\$18,992	\$7.53	\$9.93	\$16,470	\$18,267	\$20,297
51-4041	Machinists	1,000	\$13.63	\$28,345	\$8.73	\$16.08	\$19,138	\$21,874	\$33,540
51-4051	Metal-Refining Furnace Operators and Tenders	120	\$17.11	\$35,590	\$13.28	\$19.02	\$28,497	\$34,264	\$43,449
51-4035	Milling and Planing Machine Setters, Operators, and Ten	40	\$15.19	\$31,602	\$12.21	\$16.69	\$27,798	\$32,888	\$36,516
51-9023	Mixing and Blending Machine Setters, Operators, and Te	180	\$12.35	\$25,678	\$9.47	\$13.78	\$20,814	\$24,933	\$29,477
51-9195	Molders, Shapers, and Casters, Except Metal and Plasti	*	\$10.62	\$22,088	\$6.13	\$12.87	\$13,601	\$21,372	\$28,621
51-4072	Molding, Coremaking, and Casting Machine Setters,	180	\$14.74	\$30,653	\$10.85	\$16.68	\$24,248	\$27,536	\$40,759
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	340	\$14.61	\$30,380	\$11.73	\$16.04	\$25,837	\$28,956	\$31,917
51-4012	Numerical Tool and Process Control Programmers	360	\$16.41	\$34,135	\$14.52	\$17.36	\$32,267	\$35,028	\$37,793
51-9083	Ophthalmic Laboratory Technicians	*	\$11.25	\$23,409	\$10.36	\$11.70	\$21,559	\$23,353	\$25,147
51-9111	Packaging and Filling Machine Operators and Tenders	300	\$11.98	\$24,923	\$9.89	\$13.03	\$21,389	\$23,989	\$26,922
51-9122	Painters, Transportation Equipment	80	\$13.92	\$28,947	\$10.66	\$15.54	\$22,483	\$25,378	\$36,081

2008 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-9123	Painting, Coating, and Decorating Workers	40	\$9.90	\$20,601	\$8.05	\$10.83	\$17,782	\$20,453	\$23,241
51-9132	Photographic Processing Machine Operators	50	\$8.97	\$18,653	\$7.10	\$9.90	\$15,806	\$18,110	\$21,071
51-4193	Plating and Coating Machine Setters, Operators, and Te	*	\$12.55	\$26,099	\$10.31	\$13.66	\$24,029	\$27,151	\$29,508
51-4052	Pourers and Casters, Metal	20	\$13.69	\$28,478	\$12.74	\$14.17	\$25,888	\$27,766	\$29,644
51-5022	Prepress Technicians and Workers	40	\$13.52	\$28,130	\$9.79	\$15.39	\$22,051	\$26,568	\$33,300
51-6021	Pressers, Textile, Garment, and Related Materials	120	\$8.61	\$17,900	\$7.18	\$9.32	\$15,575	\$17,662	\$20,508
51-5023	Printing Machine Operators	270	\$13.11	\$27,260	\$9.87	\$14.72	\$22,621	\$27,503	\$31,092
51-9199	Production Workers, All Other	720	\$17.41	\$36,223	\$8.60	\$21.82	\$20,936	\$30,391	\$53,442
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	480	\$11.61	\$24,150	\$9.40	\$12.72	\$21,181	\$25,045	\$27,877
51-6031	Sewing Machine Operators	1,080	\$10.21	\$21,230	\$7.33	\$11.64	\$16,683	\$21,268	\$26,390
51-2041	Structural Metal Fabricators and Fitters	*	\$15.96	\$33,206	\$10.59	\$18.65	\$24,410	\$29,473	\$44,821
51-6052	Tailors, Dressmakers, and Custom Sewers	*	\$9.82	\$20,423	\$7.14	\$11.16	\$16,276	\$20,467	\$24,483
51-2092	Team Assemblers	3,890	\$12.00	\$24,956	\$9.47	\$13.26	\$21,439	\$24,810	\$28,201
51-6061	Textile Bleaching and Dyeing Machine Operators and Te	20	\$11.34	\$23,596	\$9.91	\$12.06	\$21,271	\$23,719	\$25,822
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	70	\$12.34	\$25,670	\$9.72	\$13.65	\$20,920	\$23,892	\$31,443
51-6063	Textile Knitting and Weaving Machine Setters, Operators	240	\$11.20	\$23,299	\$9.17	\$12.22	\$19,803	\$22,258	\$26,134
51-4111	Tool and Die Makers	180	\$18.67	\$38,837	\$13.50	\$21.26	\$30,974	\$40,992	\$45,848
51-4194	Tool Grinders, Filers, and Sharpeners	40	\$11.26	\$23,422	\$9.67	\$12.05	\$20,305	\$22,084	\$24,258
51-6093	Upholsterers	730	\$13.10	\$27,257	\$12.58	\$13.37	\$25,495	\$27,224	\$28,930
51-8031	Water and Liquid Waste Treatment Plant and System	240	\$14.62	\$30,411	\$8.61	\$17.63	\$22,151	\$30,120	\$38,204
51-4121	Welders, Cutters, Solderers, and Brazers	850	\$14.89	\$30,965	\$12.15	\$16.26	\$26,902	\$31,676	\$35,514
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	180	\$11.55	\$24,017	\$10.11	\$12.27	\$20,915	\$22,837	\$26,742
51-7099	Woodworkers, All Other	*	\$9.76	\$20,311	\$8.67	\$10.31	\$18,203	\$20,311	\$22,880
51-7042	Woodworking Machine Setters, Operators, and Tenders,	240	\$13.76	\$28,626	\$10.25	\$15.52	\$22,665	\$30,986	\$34,615
53-0000	Transportation and Material Moving Occupations	12,350	\$12.96	\$26,965	\$7.43	\$15.73	\$17,904	\$24,275	\$32,063
53-3011	Ambulance Drivers and Attendants, Except Emergency	*	\$11.92	\$24,803	\$9.07	\$13.35	\$20,635	\$23,042	\$25,449
53-3022	Bus Drivers, School	750	\$7.89	\$16,405	\$6.37	\$8.65	\$12,713	\$14,303	\$19,091
53-3021	Bus Drivers, Transit and Intercity	120	\$8.19	\$17,036	\$6.45	\$9.06	\$13,046	\$15,060	\$21,011
53-7061	Cleaners of Vehicles and Equipment	120	\$9.28	\$19,295	\$6.66	\$10.58	\$15,104	\$17,569	\$19,992
53-3031	Driver/Sales Workers	690	\$16.28	\$33,873	\$6.37	\$21.24	\$13,743	\$21,709	\$57,046
53-7032	Excavating and Loading Machine and Dragline Operator	110	\$12.93	\$26,900	\$10.62	\$14.09	\$24,220	\$27,845	\$30,423
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	310	\$19.72	\$41,021	\$12.81	\$23.18	\$29,526	\$44,242	\$49,380
53-1031	First-Line Supervisors/Managers of Transportation	220	\$22.35	\$46,485	\$14.64	\$26.20	\$34,654	\$42,107	\$53,876
53-7051	Industrial Truck and Tractor Operators	1,080	\$13.35	\$27,760	\$10.18	\$14.93	\$22,919	\$27,077	\$31,382
53-7062	Laborers and Freight, Stock, and Material Movers,	3,010	\$11.89	\$24,741	\$7.96	\$13.86	\$18,586	\$24,082	\$29,661
53-7063	Machine Feeders and Offbearers	170	\$9.77	\$20,331	\$8.13	\$10.60	\$17,550	\$19,471	\$22,921
53-3099	Motor Vehicle Operators, All Other	*	\$16.73	\$34,802	\$12.10	\$19.05	\$25,972	\$33,284	\$44,613
53-7064	Packers and Packagers, Hand	890	\$8.25	\$17,161	\$6.26	\$9.25	\$12,954	\$14,756	\$20,942

2008 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
53-6021	Parking Lot Attendants	40	\$8.64	\$17,971	\$7.99	\$8.96	\$16,574	\$17,795	\$19,178
53-7081	Refuse and Recyclable Material Collectors	240	\$12.64	\$26,301	\$7.37	\$15.28	\$17,270	\$23,231	\$29,166
53-6031	Service Station Attendants	60	\$7.99	\$16,618	\$6.30	\$8.83	\$13,262	\$15,587	\$19,377
53-6041	Traffic Technicians	*	\$12.78	\$26,585	\$9.03	\$14.65	\$20,378	\$24,234	\$34,072
53-3032	Truck Drivers, Heavy and Tractor-Trailer	3,160	\$15.37	\$31,960	\$9.64	\$18.23	\$23,422	\$30,285	\$41,038
53-3033	Truck Drivers, Light or Delivery Services	1,060	\$12.22	\$25,416	\$7.34	\$14.66	\$17,209	\$21,962	\$25,484

* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The EAST TENNESSEE BALANCE OF STATE consist of the following counties: BLEDSOE, COCKE, GREENE, MCMINN, MEIGS, MONROE, RHEA, SEVIER AND VAN BUREN in TN.